Will the PRIME MINISTER be pleased to state:

(a) whether Government intend to extend the reservation policy to the private sector; and

(b) whether Government intend to see that the reservation policy is followed by units which are converted from public or Government sector to private sector?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) and (b) The policy of reservation for the Scheduled Castes| Scheduled Tribes of the Government flows from Article 16(4) of the Constitution which refers to the appointments made by the State. The existing constitutional provisions do not cover the appointments made by private sector establishments as these are appointments not made by the State. However the question of protecting the interest of the SC|ST employees in public|Government sector on their conversion into private sector units will be examined as and when such conversion actually takes place.

**Promotion of SC/ST Officers**

2461. SHRI ANAND PRAKASH GAUTAM: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that SC|ST officers are not promoted to the post of Secretary due to not fulfilling minimum service condiion of 30 years (total IAS Service) as they are recruited as IAS after 25 years' age under 5 years' age relaxation; and

(b) if so, what steps Government propose to take in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) No, Sir. There is no such discrimination against the officers from SC|ST. Any officer who does not complete 32 years in Group 'A' till the date of his superannuation would not be normally eligible for posting as Secretary to the Government of India since the eligibility criteria for empanelment at the level of Secretary are as under:

(i) 30 years service in Group 'A';

(ii) minimum 2 years' service in a post carrying a basic pay of Rs. 7300|-

(iii) balance service of 2 years left for retirement.

(b) There is no proposal to reduce the eligibility criteria for the post of Secretary to the Government of India.

**Transfer of I.A.S. and I.P.S. Officers**

2462. SHRI JAGMOHAN: Will the PRIME MINISTER be pleased to state:

(a) the number of I.A.S. and I.P.S. officers serving under the Union Government, were transferred during the period 1st October, 1991 to 31st January, 1992, from their assignments without simultaneously being given other assignments;

(b) whether Government have taken note of the adverse effects these transfers had on the morale of the services;

(c) wheher Government would consider setting up of independent Advisory Tribunal to which the aggrieved officer could approach for vindication of his position; and

(d) whether the Advisory opinions of the proposed Tribunal in all such cases could be placed before the Parliament the yearly report?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) One I.A.S. officer was transferred during the above period. The said officer however, was kept on compulsory waiting. Eight I.P.S. officers were repatriated during this period to various State Cadres from Central deputation either on completion of tenure or prematurely, in public interest.

(b) There is no adverse effect of these transfers on the morale of the services because transfers are normally effected for reasons of administrative exigencies.

(c) and (d) The question of setting up of an independent Advisory Tribunal does not arise since the aggrieved officers can and do seek redressal of their grievances from their superior authorities and also from the Central Administrative Tribunal and the Supreme Court of India.

**Physical facilities to the staff of JCM Council**

2463. SHRI SARADA MOHANTY: Will the PRIME MINISTER be pleased to state the facilities including financial grants both recurring and non-recurring being extended to the staff side of the JCM Council for Central Government employees?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): A statement is enclosed.

*Statement*

(a) *Duty Period*: The time spent in attending the JCM Committees including time of travel, is treated as duty (since 1966).

(b) The Staff Side members of the National Council (JCM) and Departmental Councils are also allowed atleast 2 days in advance of the meetings of these Councils for discussion among themselves (since August 1978). (*Only one day in the case of Regional Councils, since November, 1985).

(c) TA|DA including Conveyance hire, at the scheduled rates for JCM meetings (since the inception of the JCM Scheme in 1966-67).

(d) *CGHS Facilities*: CGHS facilities wherever available are extended to members of the Departmental| Naional Council (since December 1974).

Nursing Home facilities wherever available are given to Stac members of National Council (since January, 1976).

(e) *Telephone facilities*: The members of the National Council are accorded priority for installation of telephone at their residence, on normal rental basis, 'on-out-of-turn basis' without OYT deposit and without reference to Telephone Advisory Committee (since January, 1970).

(f) *Supply of copies of orders|circulars etc.*:—

Copies of all orders, circulars etc. of general nature and of interest to employees are circulated among all staff members of the National Council|Departmental Councils.

(g) *Accommodation*: A bungalow at 13-C, Ferozeshah Road, New Delhi has been given to the Staff-Side for the Secretariat of the National Council. They were also provided non-recurring grant for setting up of the Secretariat and purchase of furniture etc., type-writer, duplicating machine etc.

(h) Recurring annual grant-in-aid is given to the Staff Side secretariat of the National Council to meet part of recurring expenditure. Initially since 1972, this grant was to the extent of Rs. 26,000 which was increased